



HEALTH, SAFETY AND ENVIRONMENT POLICY

Chemring Energetics UK (CEUK) is committed to the highest standards of Health, Safety and Environment (HS&E) performance in all activities and locations.

CEUK believes:

- **All accidents, incidents and occupational illnesses are preventable**
- **Health, Safety and Environment matters are the first priority**
- **Continual improvement of our Health, Safety and Environment management and performance is fundamental to the success of our business**

The arrangements by which this policy is implemented are detailed in both Site and Business HS&E procedures. These provide the framework for:

- Complying with all relevant HS&E legislation, group and customer requirements
- Continually improving HS&E performance by reducing hazard and risk in all products, processes and services to as low as reasonably practicable
- Provision of suitably trained and experienced employees to fulfil their HS&E responsibilities
- Provision of a safe work environment and equipment
- Preventing pollution to air, land and water
- Management of contractors and their activities on Site
- Regular auditing and/or inspection of systems and procedures to ensure compliance with this policy and to monitor progress of performance against established goals, objectives and targets

CEUK Management is responsible for implementing the arrangements of this policy through leadership that promotes and embraces a positive HS&E culture.

Each manager will ensure:

- HS&E responsibilities are clear to all employees
- Compliance in all HS&E matters through adherence to Site and Business HS&E procedures
- Suitable reporting and monitoring procedures are in place to ensure compliance
- There is a system for the setting and reviewing of HSE objectives

The HS&E Section is responsible for:

- Maintaining awareness of legislation and codes of practice
- Advising, promoting and reporting on HS&E activities

Every employee has a statutory duty to work, act and co-operate with the Company in a manner that ensures the safety, health and well being of him/herself and others who may be affected by his/her actions, and to act responsibly towards the environment.

Every employee is expected to report potential hazards, to be involved in implementing solutions and to adhere to rules and procedures.

The Managing Director will ensure that the organisation and resources are in place to implement this policy.


STUART CAMERON
MANAGING DIRECTOR, CEUK LIMITED

DATE:

8th April 2009